The Division of Student Development is piloting a Cross Cultural Connections Space that is centered on encouraging and celebrating belongingness among diverse student populations through community and collaboration. The space is open to all Ramblers! Identities that will be highlighted are APIDA, Black, Disability, International, Latinx/e LGBTQIA+, Multiracial, and First-Generation College Student.

This space is intended to provide an environment of rest, nourishment, joy, and community.

By entering the communal space, you are affirming your agreement with the following:

- 1. If you are sick, please be considerate of others by not entering the community space and prioritizing your health.
- 2. Clean up after yourself. Dispose of all trash in the proper receptacles. If the trash is full, dispose of items in the atrium.
- 3. As the space will be used daily outside of community space hours, please do not store items in the community space. This includes but is not limited to storing books, bags, items for clubs or organizations, clothing, personal belongings. All items will be removed and turned in to the lost and found at the information desk inside the Damen Student Center.
- 4. AV will not be used in the space as an equitable approach to cultivate a shared environment. Music and sound can be played within each pod (section) while being mindful of the volume's impact on neighboring pods and fellow Ramblers.
- 5. As we work to continue building more spaces for our Rambler communities, this space is geared towards LUC students, thus external guests should be at a minimum. This space follows the current external guest policy for Damen Student Center.
- 6. In the spirit of focusing on organic community building, students & student organizations will not be able to host programming. Informal activities like lunch, playing games, group conversations, etc. are allowed and encouraged.
- 7. In the spirit of the LUC Student Promise, please be sure to center care for yourself and fellow Ramblers through a culture of respect.
- 8. Be conscious that you are in a communal space in terms of what you choose to share.
- 9. Keep an eye on personal possessions; leaving things unattended is at your own risk.
- 10. Listen actively and use "I" statements.
- 11. Suspend assumptions including assumptions regarding social identities such as gender, race, etc.
- 12. Community Space values:
  - a. Collective Community A sense of belonging, engagement and sustainable relationships across diverse populations. We practice building community across differences and power structures that distort and separate us from one another.
  - b. Cultural Humility A lifelong process of self-reflection and self-critique that includes learning about other cultures and examining individual and collective beliefs, assumptions, and stereotypes about cultural identities. Cultural humility requires awareness, vulnerability, and accountability.
  - c. Discovery & Development A commitment to uncovering new possibilities, perspectives, and ways of thinking. Critically reflecting and making meaning of lived experiences and current placement of an individual on their personal social justice journey. Discovery and development foster deeper connections between the self and society through strengths-based anti-deficit models and frameworks.

d. Engaging in Generative Conflict- A skill that centers "generating more possibilities, greater connection, and fuller expression, instead of shutting those things down. This includes moving past conflict avoidance and unhealthy attachment to conflict." (The Wildfire Project)

Individuals who fail to adhere to these agreements will be subject to LUC's <u>Community Standards</u>, including, but not limited to, being referred to the Office of Student Conduct and Conflict Resolution (OSCCR) for support, which centers restorative justice.